

February 14, 2022  
Updated June 13, 2022

The Honorable Joseph Biden  
President of the United States  
The White House  
Washington, DC 20500

The Honorable Nancy Pelosi  
Speaker  
U.S. House of Representatives  
Washington, DC 20515

The Honorable Kevin McCarthy  
House Republican Leader  
U.S. House of Representatives  
Washington, DC 20515

The Honorable Chuck Schumer  
Senate Majority Leader  
U.S. Senate  
Washington, DC 20510

The Honorable Mitch McConnell  
Senate Republican Leader  
U.S. Senate  
Washington, DC 20510

## **RE: Pandemic and Workforce Shortage Relief for Charitable Nonprofits**

Dear President Biden, Speaker Pelosi, and Leaders Schumer, McCarthy, and McConnell:

The COVID-19 pandemic – extended and exacerbated by the Delta and Omicron variants of the disease – has ravaged our Nation’s health and economy far beyond anyone’s expectations. For every major natural disaster since Hurricane Katrina, Congress has approved relief packages – and extended additional relief – as the needs of the residents required. At this stage in the pandemic, more assistance is clearly needed, both to continue expired and expiring supports and incentives, and to address emerging challenges. One such new challenge, the nonprofit workforce shortage, demands your immediate attention. The undersigned organizations are united in our call for prompt legislative action to address the hardships of these dual problems charitable organizations are facing – the persistent pandemic and the community adversities caused by staffing shortages at charitable organizations.

Throughout this global crisis, the public and policymakers at all levels have relied on the commitment, compassion, and endurance of charitable nonprofits to provide direct, immediate relief in communities throughout the country. By all accounts, the pandemic continues to disrupt lives and the economy, factors that normally and rightly motivate Congress to enact disaster relief that provides direct funding and tax relief to those most directly affected. Charitable organizations and the people we serve have utilized many forms of relief. While certainly appreciated, most of these policy supports crafted to help nonprofits help others have expired; yet the needs remain great as charitable organizations struggle to provide pandemic relief in the face of continuing health risks, lost revenues, and the lack of available staff.

Further, once the pandemic is defeated and other sectors of the economy return to “normalcy,” the public will still turn to charitable organizations to help them recover through education and healthcare, social services designed to help rebuild lives and careers, and cultural and faith engagements dedicated to restoring hope, inspiration, and trust. Yet, many charitable entities are experiencing [unprecedented workforce shortages](#) that prevent them from addressing the current relief and future recovery functions they are called on to perform. Charitable organizations are also dealing with a drastic decline in volunteers who are unable or hesitant to provide their usual level of support for the missions they care about.

In light of the foregoing, we respectfully call on Congress and the Administration to advance the following policy priorities that will help overcome the unique challenges charitable organizations are facing as they

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 2 of 20

struggle to serve our communities through and out of the worst public-health and economic crises of our lifetimes.

### Generating Resources to Meet the Needs of Relief and Recovery

Although the natural disaster that is the pandemic continues to rage, three disaster relief charitable giving incentives were allowed to expire at the end of 2021. Greater incentives for charitable giving are needed more than ever as nonprofits respond to the health and economic crises and will be critical in the future as nonprofits play an essential role in recovery efforts. We urge Congress and the Administration to renew the **universal charitable (non-itemizer) deduction** at least through 2022 and significantly increase the cap on the deduction, as proposed in the bipartisan **Universal Giving Pandemic Response and Recovery Act** (S.618/H.R.1704). Similarly, we call on policymakers to extend two additional disaster-relief giving incentives that expired on December 31, 2021 – the provision permitting individuals who itemize to deduct charitable donations up to **100% of their adjusted gross income** and the measure allowing corporations to deduct charitable donations up to **25% of taxable income**.

### Addressing Critical Staffing Shortages

Prior to the pandemic, charitable nonprofits employed more than 12 million people, making them the third largest industry in the country – larger than the construction, financial services, and manufacturing industries. As of December 2021, there are 450,000 fewer employees in the nonprofit sector as charitable organizations report significant difficulties retaining staff and filling vacancies. Recent data confirm that four in five (79%) nonprofits identified **salary competition** as a factor preventing them from filling job openings and nearly a quarter (23%) stated that the **inability to find child care** affected recruitment and retention. The impact of the shortages can be seen in virtually every community as nonprofits are forced to restrict needed services, institute waiting lists, or close operations entirely. Because individuals and communities rely so heavily on charitable nonprofits for their wellbeing, the nonprofit workforce shortage impacts everyone.

Several policy solutions are readily available to alleviate this workforce crisis. We call on Congress and the Administration to retroactively restore the **Employee Retention Tax Credit**, as proposed in the bipartisan ERTC Reinstatement Act (H.R. 6161/S. 3625), extend this refundable payroll tax credit through 2022, and modify nonprofit eligibility beyond the current “gross receipts” test and definition of eligible payroll expenses to include child care and education subsidies to reflect the increased costs charitable organizations experienced as they struggle to maintain or expand services to meet local needs throughout the health and economic crisis.

As noted, the problem of attracting and retaining candidates is one of the most significant challenges nonprofit and other employers face in maintaining high-quality, affordable, and available child care. Maintaining quality, safety and enriching environments that nurture children is costly. Yet, providers are reluctant to pass on higher costs to families, because the price of child care already makes this critical service out of reach for too many families. Women – who comprise 66% of the nonprofit workforce – have been disproportionately impacted by the lack of child care, in part due to the outsized caregiving burden they carry for their households and communities. As employers and, in many cases, child care providers, charitable nonprofits are deeply concerned that the lack of child care and equitable wages are impediments to all; as one expert said on a recent Federal Reserve webinar, “There is no recovery of the economy without child care.” Therefore, we urge Congress to provide **robust funding to expand access to high quality**

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 3 of 20

**child care** that is affordable, dependable, and accessible, and supports livable wages and skill-based training for nonprofit child care professionals.

Any relief package should also include core components of the **Work Opportunities and Resources to Keep Nonprofit Organizations Well Act**, or WORK NOW Act (S. 740/H.R. 1987), which would infuse funds into the nonprofit community across the country to get people back to work and make sure nonprofits are able to meet the needs of the populations they serve. Further, we call on Congress to adopt **essential reforms to the Public Service Loan Forgiveness program** to, among other things, waive the full-time employment criteria during the pandemic and its immediate aftermath, expand the types of loans that may be forgiven, and overhaul the disqualification rules to reflect the original intent of Congress.

### Promoting the Return of Volunteers to Nonprofits

In normal times, charitable organizations can expand their impact by leveraging the commitment of armies of volunteers who are dedicated to the work of nonprofits in their communities. Unfortunately for the organizations and the people they serve, volunteers have not returned to pre-pandemic levels and charitable nonprofits lack the capacity to manage and marshal volunteers in this changing environment. We believe it is essential that Congress and the Administration take action to help alleviate this challenge. First, we seek funding for efforts to strengthen the volunteer force in the United States by investing in **capacity-building grants for volunteer management** – targeted to pandemic-related volunteer shortages – and in the **digital infrastructure to connect potential volunteers** with the most pressing needs in their communities. Also, to provide an incentive and eliminate an unfair tax policy, we seek an increase in the **Volunteer Mileage Rate** for nonprofit volunteer drivers to the business rate (58.5 cents/mile) for 2022 and the elimination of the tax on mileage reimbursements up to the business rate.

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We recognize that there are many reasonable and competing proposals for helping all recover from the pandemic. In many cases, policies can affect many sectors of the economy and we stand ready to support programs and proposals that advance the common good. It is important to note that programs and funds that remain operative, such as the State and Local Fiscal Recovery Funds under the American Rescue Plan Act, are vital lifelines to communities that are enabling governments, businesses, and nonprofits to identify and address immediate and long-term needs exacerbated by the pandemic. Most importantly, those funds are critically necessary to enable communities to advance racial justice and equity. In the strongest terms, we stress that funds should be allowed to serve their purposes and resist any suggestion that they be repurposed.

The charitable nonprofit sector is the backbone of our communities. We continue to face unprecedented challenges as we assist you and the American people in providing pandemic relief and economic recovery. We ask you to come together in prioritizing the proposals identified here in legislation you enact this year.

Sincerely,

#### National Organizations

501 Commons	Washington	Advocacy & Awareness for	North
ACCSES	District of	Immune Disorders Association	Carolina
	Columbia	(AAIDA)	
Acupuncturists Without Borders	Oregon	After-School All-Stars	California

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 4 of 20

Agudath Israel of America	District of Columbia	Dance/USA	District of Columbia
Alliance of Information and Referral Systems	Virginia	Discover Life in America	Tennessee
American Alliance of Museums	Virginia	East European Association	Washington
American Association for Museum Volunteers	District of Columbia	Easterseals	District of Columbia
American Behcet's Disease Association	Michigan	FACES: The National Craniofacial Association	Tennessee
American Cleft Palate-Craniofacial Association	North Carolina	Fanconi Anemia Research Fund	Oregon
American Heart Association	Texas	Feed The Children	Oklahoma
American Library Association	Illinois	Girl Scouts of the USA	District of Columbia
American Lung Association	Illinois	Girls Inc.	District of Columbia
American Society on Aging	California	Girls on the Run International	North Carolina
Americans for the Arts	District of Columbia	Goodwill Industries International, Inc.	Maryland
Americans for the Arts Action Fund	District of Columbia	Greenheart International	Illinois
Association of Fundraising Professionals	Virginia	Habitat for Humanity International	Georgia
Association of Jewish Aging Services	District of Columbia	Healthy Schools Campaign	Illinois
Association of Performing Arts Professionals (APAP)	District of Columbia	Hemophilia Federation of America	District of Columbia
Association of Public Health Laboratories	Maryland	Ibero-American Action League	New York
Association of Zoos and Aquariums	Maryland	Independent Sector	District of Columbia
Boys & Girls Clubs of America	Georgia	InterExchange Inc.	New York
Building Vision	Washington	ISEC International Inc.	North Carolina
Camp Fire National	Missouri	JCC Association of North America	New York
Catholic Charities USA	Virginia	Jewish Federations of North America	Virginia
CenterLink: The Community of LGBT Centers	Florida	KaBOOM!	District of Columbia
CHILDREN ACROSS AMERICA	Massachusetts	Laboratory for Icon & Idiom, Inc. (dba IndieCollect)	New York
Cholangiocarcinoma Foundation	Utah	Leadership 18	Virginia
CoHousing Association of U.S.	Colorado	League of American Orchestras	New York
Community Anti-Drug Coalitions of America	Virginia	Lutheran Services in America	District of Columbia
Council for Advancement and Support of Education	District of Columbia	March of Dimes	Virginia
Council on Foundations	District of Columbia	Meals on Wheels America	Virginia
Covenant House	Pennsylvania	Mental Health America	Virginia
		MENTOR	District of Columbia

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 5 of 20

National Alliance on Mental Illness	Virginia	Nonprofit Leadership Alliance	Kansas
National Art Education Association	Virginia	OPERA America	New York
National Association of Charitable Gift Planners	Indiana	Prevent Blindness	Illinois
National Association of Free and Charitable Clinics	Virginia	RespectAbility	Virginia
National Center for Frontier Communities (NCFC)	New Mexico	Social Current	District of Columbia
National Center on Shaken Baby Syndrome	Utah	Sunrise Day Camps Association	New York
National Community Action Partnership	District of Columbia	Teach For America	New York
National Council of Nonprofits	District of Columbia	The Christmas Box International	Utah
National Council on Aging (NCOA)	Virginia	The Global Foundation for Peroxisomal Disorders	Oklahoma
National Health Council	District of Columbia	The Nonprofit Alliance	District of Columbia
National Human Services Assembly	District of Columbia	Turner Syndrome Foundation	New Jersey
National Indian Child Welfare Association	Oregon	Turner Syndrome Society of the United States	Texas
National Leadership Development Institute	Maryland	Union of Orthodox Jewish Congregations of America	New York
National MPS Society	North Carolina	United Cerebral Palsy	District of Columbia
National Organization of State Associations for Children	Michigan	United Philanthropy Forum	District of Columbia
Native Ways Federation	Minnesota	United Way Worldwide	Virginia
Network of Jewish Human Service Agencies	District of Columbia	University Aviation Association	Tennessee
Nonprofit Finance Fund	New York	VisionServe Alliance	Missouri
		Volunteers of America	Virginia
		YMCA of the USA	Illinois
		YWCA USA	District of Columbia

### ALABAMA

FAMILY COUNSELING CENTER OF MOBILE, INC. (dba Lifelines Counseling Services)  
Montgomery Pride United

### ALASKA

Alaska Association for Personal Care Supports  
Alaska Village Initiatives  
Alaska Wildlife Conservation Center  
American Bald Eagle Foundation  
Bread Line, Inc.

Denali Education Center  
Fairbanks Arts Association  
Girl Scouts of Alaska  
Grant Writers LLC  
Hope Community Resources  
Koteff Accounting Group, LLC  
Lynn Canal Broadcasting, KHNS  
Muse Consulting AK  
No Limits Inc.  
Prince William Sound Economic Development District  
St. Vincent de Paul of Juneau  
The Foraker Group  
Wrangell Mountains Center

### ARIZONA

A Stepping Stone Foundation  
About Care  
arcs-span  
Arizona Citizens for the Arts  
Arizona Elk Society  
Arizona Grantmakers Forum  
BLOOM365  
Campesinos Sin Fronteras  
Catholic Community Services – Yuma AZ  
Child & Family Resources, Inc.  
Child Crisis Arizona  
Children's Museum of Phoenix

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 6 of 20

Danzacultura Mexicana  
Echoing Hope Ranch  
Esperança, Inc.  
Foothills Food Bank & Resource Center  
G.E.M. Environmental  
Girl Scouts-Arizona Cactus-Pine Council  
Grand Canyon Youth  
Handi-Dogs  
Heritage Square Foundation  
Homeless ID Project  
Hope for homes program inc 501c3  
InMedia Company  
Jewish Family & Children's Service  
Keep Phoenix Beautiful  
Laura's Foundation  
Light Ranch Corporation  
Lutheran Social Services of the Southwest  
Maricopa Veterans Care 501c3  
McDowell Sonoran Conservancy  
Mesa Martin Luther King Jr Celebration  
Millia Promotional Services  
Mt. Graham Safe House  
Museum Association of Arizona  
New Pathways for Youth  
Northwest Valley Connect  
One Small Step, Inc.  
One Step Beyond, Inc.  
Phoenix Boys Choir  
Prescott YMCA of Yavapai County  
Recovery Empowerment Network  
Resurrection Street Ministry, Incorporated  
Royalty Ministries Community Foundation  
SARSEF  
Scottsdale International Film Festival  
Senior Citizens of Patagonia, Inc.  
Sonoran Arts League Inc.  
St. Luke's in the Desert, Inc.

Stardust Non-Profit Building Supplies  
Sun Cities 4 Paws Rescue  
Teen Lifeline  
Transplant Families  
Valley Youth Theatre

### ARKANSAS

Ali's Angels Foundation  
Arkansans for the Arts  
Every Soul Matters Ministries  
Teen Challenge Adventure Ranch

### CALIFORNIA

A More Balanced World  
Alameda Family Services  
Alternative Family Services  
Aspiranet  
Association of Community Human Services Agencies  
Aviva Family and Children's Services  
Berhe Group Home Inc., dba The Berhe Group  
Better Youth  
Boys Republic  
Boys & Girls Club of Greater Shasta  
Boys & Girls Club of Laguna Beach  
California Alliance of Child and Family Services  
California Coalition for Youth  
California Family Life Center  
Casa de Amparo  
Casa Pacficia Centers for Children & Families  
Child Abuse Prevention Center  
Children's Bureau of Southern California  
Children's Home of Stockton  
Children's Institute  
Children's Receiving Home of Sacramento  
Cogostar Foundation  
Conxión To Community  
Darnaud.org  
David Brower Center

Edgewood Center for Children and Families  
Education Francaise Bay Area (EFBA)  
EnCorps. Inc.  
Families For Childremn  
Family Builders by Adoption  
Girl Scouts of Greater Los Angeles  
Girl Scouts Heart of Central California  
Haynes Family of Programs, Inc.  
Heather Farm Garden Center Association, Inc. dba The Gardens at Heather Farm  
Helpline Youth Counseling, Inc.  
Hillsides  
Imperial Valley LGBT Resource Center  
Jewish Family Service of Los Angeles  
Jewish Family Service of San Diego  
Jewish Family Services of Silicon Valley  
JVS SoCal  
Kids & Families Together  
Koinonia Family Services  
Lincoln Families  
Lighthouse Children & Family Services  
Mary's Path  
Merage Jewish Community Center of Orange County  
Mountain Valley Child and Family Services  
New Beginnings Residential Treatment Facilities  
New Dimensions FFA  
OpenProgress  
Orange County United Way  
Parents by Choice, Inc  
Rancho San Antonio Boys Home Inc.  
Redwood Community Services  
Sacramento LGBT Community Center  
San Diego Center for Children

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 7 of 20

Seneca Family of Agencies  
Silicon Valley Council of  
Nonprofits  
Silicon Valley Education  
Foundation  
Stanford Youth Solutions  
Summitview Child & Family  
Services  
Sycamores  
Tender Loving Care Home For  
Boys Inc  
The Dibble Institute  
The Heart Matters Foster Family  
Agency  
The Victor Agencies  
The Village Family Services  
Transitions Children's Services  
Trinity Youth Services  
Uplift Family Services  
Vista Del Mar Child and Family  
Services  
Walnut Avenue Family &  
Women's Center  
Wayfinder Family Services  
Wellness Together  
YMCA of Greater Whittier

### COLORADO

CBR YouthConnect  
Colorado Coalition Against  
Sexual Assault  
Colorado Nonprofit Association  
CommUlinks of Colorado  
Community Resource Center  
Feeding Colorado  
Green Up Our Schools  
Innocent Travelers  
Jewish Family Service of  
Colorado  
Montbello Organizing Committee  
Open Arms Transition Center  
Philanthropy Colorado  
Pikes Peak United Way 2-1-1  
Response  
SafeHouse Denver  
Senior Housing Options  
Seniors' Resource Center  
Social Venture Partners Boulder

County  
The Homestead Ranch all are  
Welcome  
The Right Step, Inc.

### CONNECTICUT

ARI of Connecticut, Inc.  
Connecticut Community  
Nonprofit Alliance  
CW Resources  
Horizons  
Journey Found, Inc.  
MidState Arc. inc.  
Perception Programs  
Prime Time House  
Sound Community Services, Inc.  
The Connection

### DELAWARE

Autism Delaware Inc.  
Catholic Charities, Inc./Diocese  
of Wilmington  
Children & Families First  
Delaware Alliance for Nonprofit  
Advancement  
Harrington Senior Center  
Jewish Family Services of  
Delaware  
Kutz Rehabilitation & Nursing,  
Kutz Senior Living Campus  
Literacy Delaware  
Lodge Lane Assisted Living &  
Memory Care, Kutz Senior  
Living Campus  
Neighborhood House, Inc.  
The Freedom Center for  
Independence  
Wilmington Alliance

### DISTRICT OF COLUMBIA

Cancer Support Community  
Divine Revelations Ministries, Inc..  
(DRMI)  
Museum for Black Innovation and  
Entrepreneurship

### FLORIDA

211 Brevard Inc.  
Abundant Life Ministries - Hope  
House, Inc.

Aequalis, Inc.  
Ann Storck Center  
Arcadia-DeSoto Co Habitat for  
Humanity  
Artists and Writers Group  
Born2BeAMan Inc  
Bowtie Kids  
Brevard Family Partnership  
Carters Carter Community  
Services  
Cathedral Arts Project  
Champions for Children, Inc.  
Children's Home Society of  
Florida  
Community Action Stops Abuse  
Community Arts Program (CAP)  
Community Stepping Stones,  
Inc.  
Dawning Family Services  
Daytona Playhouse Inc  
Delray Beach Community Land  
Trust  
EXPRESSIONS OF LOVE  
CARE II  
Families First of Palm Beach  
County  
FilmSlam  
Florida Alliance for Community  
Solutions, Inc.  
Florida Nonprofit Alliance  
Girl Scouts of Gateway Council  
Girl Scouts of GulfCoast Florida  
Girl Scouts of Southeast Florida  
Girl Scouts of Tropical Florida  
Girl Scouts of West Central  
Florida  
Graceful Solutions, Inc.  
Gulf Coast JFCS  
High Point Neighborhood Family  
Center  
Indian Horizon of Florida, Inc.  
Jewish Family & Community  
Services  
Kathleen Anderson Comp Work  
Center DBA Inspire of Central  
Florida  
Keep Alachua County Beautiful  
Les Ailes du Desir Foundation,

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 8 of 20

Inc.  
Making Light Productions, Inc.  
Mandel JCC of the Palm Beaches  
Marion Cultural Alliance  
Meals on Wheels of the Palm  
Beaches  
Miami Beach JCC  
New Horizons of SWFL  
Nonprofit Center of Northeast  
Florida  
Nonprofit Chamber of Palm  
Beach County  
Pace Center for Girls, Inc.  
Pediatric Oncology Support  
Team (POST)  
Ruth and Norman Rales Jewish  
Family Services, Inc.  
SOUTH FLORIDA SYMPHONY  
ORCHESTRA  
Spirit love and kindness for  
children families in need Inc.  
St. Pete Free Clinic  
The Roth Family JCC of Greater  
Orlando  
The Unicorn Children's  
Foundation, Inc.  
The Winter Park Playhouse  
United Partners for Human  
Services  
Vero Heritage, Inc  
Yoga 4 Change  
Young Actors Theatre of  
Tallahassee Inc  
Zimmermann's Café Chamber  
Music

### GEORGIA

April's Hope  
Aurora Theatre  
Boys and Girls Club of America  
Elevating Scholars Through  
Alumni  
Family Counseling Center of  
Central Georgia  
Foundation for Our Children, Inc.  
Girl Scouts of Greater Atlanta  
Healthy Foundations  
H O P E & F A I T H nonprofit  
Inspiritus

Jewish Educational Alliance  
The Douglas Brothers  
Foundation Incorporated  
The Houston County Association  
for Exceptional Citizens, Inc.  
Woman-2-Woman & Associates

### HAWAII

Hale Opio Kauai Inc.  
Hawaii Alliance of Nonprofit  
Organizations (HANO)  
Hawaii Arts Alliance  
Hawaii Care Choices  
Hawaii Forest Industry  
Association  
Hawaii Yoga Institute  
Healthy Mothers Healthy Babies  
Coalition of Hawaii  
Ku'ikahi Mediation Center  
La'akea Village  
Maika'i Health Corporation  
Maui Economic Opportunity, Inc.  
Maui Historical Society  
Outrigger Duke Kahanamoku  
Foundation  
P.A.R.E.N.T.S., Inc.  
Responsive Caregivers of Hawaii  
Samaritan Counseling Center  
Hawaii  
The Sugar Museum  
What Makes You Feel Beautiful  
YMCA of Honolulu

### IDAHO

Advocates Against Family  
Violence  
Animals In Distress Association,  
Inc.  
Aquarium of Boise  
Bingham Crisis Center  
Boise Contemporary Theater  
Boise Housing Corporation  
Caring Hearts and Hands of  
Hope  
Chrysalis Womens Transitional  
Living  
Creative Funding and  
Conservation Company  
Development Workshop Inc.

Ds Connections Northwest  
Envision Sight Inc.  
Faces of Hope Victim Center  
Giraffe Laugh Early Learning  
Centers  
Good Samaritan League of  
America  
Habitat for Humanity Idaho Falls  
Area  
Hayden Senior Center  
Higher Ground  
Hispanic Resource Center of  
Teton Valley  
"i have a dream" foundation –  
idaho  
Idaho Anti-Trafficking Coalition,  
Inc.  
Idaho Art Lab  
Idaho Association of Free &  
Charitable Clinics  
Idaho Black Bear Rehab, Inc.  
Idaho Falls Soup Kitchen  
Idaho Harm Reduction Project  
Idaho Hunger Relief Task Force  
Idaho Nonprofit Center  
Idaho Safety Crew Corporation  
Idahoans for Safe Technology  
Foundation, Inc.  
Inclusive Idaho  
Interlink Volunteer Caregivers  
(IVC)  
La Posada Inc  
Luther Heights Bible Camp  
Magicats, Inc.  
Music Conservatory of Sandpoint  
NewWest Community Capital  
Northwest Children's Home  
Opportunities Unlimited, Inc.  
Orchard Ridge Senior Living  
Panhandle Health District –  
Senior Companions Program  
Preservation Idaho (Idaho  
Historic Preservation Council)  
Safe Passage  
Sandpoint Area Seniors, Inc.  
Sawtooth Botanical Garden  
Sawtooth Interpretive and  
Historical Association



## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 9 of 20

Seniors West of the Tetons  
Snake River Alliance  
Swiftsure Ranch Therapeutic  
Equestrian Center Inc.  
The Green Apple Project,  
The Hunger Coalition  
The Salvation Army Boise  
United Way of Idaho Falls &  
Bonneville County  
United Way of South Central  
Idaho  
Winter Wildlands Alliance

### ILLINOIS

AgeGuide Northeastern IL  
Allendale Association  
Association for Individual  
Development (AID)  
Ballet Five Eight NFP  
BraveHearts Therapeutic Riding  
& Educational Center  
Bureau county Senior Citizens  
Association  
Catholic Charities of the  
Archdiocese of Chicago  
Children's Home & Aid  
Community Nutrition Network &  
Senior Services Association  
Decatur Community Partnership  
Designs for Dignity  
Ecker Center For Behavioral  
Health  
Forefront (Illinois)  
Girl Scouts of Central Illinois  
Girl Scouts of Northern Illinois  
HandsOn Suburban Chicago  
Healthy Schools Campaign  
HYDE PARK NEIGHBORHOOD  
CLUB  
Illinois Collaboration on Youth  
Kaleidoscope  
Keshet  
Lakeside Community Committee  
Lawrence Hall  
Marillac St. Vincent Family  
Services  
Meals on Wheels Foundation of  
Northern Illinois

Mendota Area Senior Services,  
Inc.  
Mercer County Senior Citizen  
Center  
Metropolitan Family Services  
MYSI  
Nexus-Indian Oaks Family  
Healing  
Of Color Inc.  
One Hope United  
Senior Services of Central Illinois  
Shelter Care  
Springfield Area Arts Council  
The Center for Youth and Family  
Solutions  
Top Ladies of Distinction, Inc.  
Will County Black Diamond  
Chapter  
YWCA of the University of Illinois

### INDIANA

ARTHUR M GLICK JEWISH  
COMMUNITY CENTER  
Indiana Youth Institute  
Indianapolis Neighborhood  
Resource Center (INRC)  
Jewish Federation of St.  
Joseph Valley  
Marion Co. Commission On  
Youth, Inc. (MCCOY)  
South Shore Dance Alliance Inc.

### IOWA

Candeo  
National Czech & Slovak  
Museum & Library  
New Visions Homeless Services  
VTG Assoc.

### KANSAS

Cairn Health, Inc.  
Cherry Street Youth Center, Inc.  
Child Advocacy Center of  
Sedgwick County  
EmberHope Inc.  
Emporia Senior Center, Inc.  
Friends of Johnson County  
Library  
Jewish Family Services of  
Greater Kansas City

Johnson County Christmas Bureau  
Kansas Nonprofit Chamber  
Midwest Battle Buddies  
Nsembui Foundation  
Passageways, Ltd.  
Rise Up For Youth Inc.  
The Family Conservancy  
The Jewish Federation of  
Greater Kansas City

### KENTUCKY

Barren County Family YMCA, Inc.  
Bethany Haven  
Children's Alliance  
Christian Social Service Center,  
Inc.  
Emergency Shelter of Northern  
Kentucky  
Family & Children's Place  
Fieldtrip  
Foundation for Appalachian  
Kentucky  
Franklin County Council on  
Aging, Inc.  
Franklin County Humane Society  
Gateway Regional Arts Center  
Green River Regional Rape  
Victim Services, Inc.  
Growing Together Preschool  
Hildegard House Incorporated  
Homeless and Housing Coalition  
of Kentucky  
Kentuckians for the Arts  
Kentucky Alliance of YMCAs  
Kentucky CancerLink  
Kentucky Nonprofit Network, Inc.  
Kentucky-West Virginia Alliance  
of YMCAs  
Maryhurst  
Metro United Way  
Parks Alliance of Louisville  
Prevent Child Abuse Kentucky  
Project Diehard INC  
Rhema Word Foundation  
St. Vincent Mission Inc.  
The Beacon of Hope Emergency  
Shelter  
The Housing Partnership, Inc.

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 10 of 20

### LOUISIANA

Cane River Children's Services, Inc.  
Easterseals Louisiana  
Girl Scouts Louisiana East  
Habitat for Humanity St. Tammany West  
Jewish Family Service of Greater New Orleans  
New Orleans Area Habitat for Humanity  
The Center for Literacy & Learning  
United Way of Southwest Louisiana, Inc.  
VIA LINK, Inc.

### MAINE

Alice James Books  
Bay Chamber Concerts, Inc.  
Bicycle Coalition of Maine  
Brooks Ambulance, Inc.  
Castine Historical Society  
College Guild  
Continuum Arts Collective  
Crisis and Counseling Centers  
East Parish Housing Ministry  
Ferry Beach Retreat and Conference Center  
Full Plates Full Potential  
Greater Portland Landmarks, Inc.  
Habitat for Humanity of Greater Portland  
Health Equity Alliance  
Healthy Communities of the Capital Area  
Hospice Volunteers of Hancock County  
Jewish Community Alliance of Southern Maine  
Kennebec Valley Dental Coalition  
Labor Resource Center of Maine  
Learn Around The World Network, Inc.  
Maine Children's Home  
Maine Community Action Partnership  
Mechanics' Hall  
Midcoast Conservancy

Natural Resources Council of Maine  
Partners for World Health  
Partnership for Children's Oral Health  
Penquis  
piper shores  
Plant Home  
Portland Chamber Music Festival  
Riding To The Top Therapeutic Riding Ctr  
Rufus Porter Museum of Art and Ingenuity  
Shalom House, Inc.  
SPACE Gallery  
Speak About It  
The Center for Grieving Children  
The Courageous Steps Project  
The Grand  
Tri-County Mental Health Services  
United Way of Eastern Maine  
United Way of Kennebec Valley  
United Ways of Maine  
Volunteers of America Northern New England  
Waldo Community Action Partners  
Waterville Community Dental Center  
Western Foothills Land Trust  
White Pine Programs

### MARYLAND

Apra Maryland  
I'm Still Standing By Grace  
In God's Hands Ministries A Place of Refuge  
JCC of Greater Baltimore  
Maryland Nonprofits  
Maryland Philanthropy Network  
Mid Shore Community Mediation Center  
Phillips Wharf Environmental Center  
Stellas Girls  
The Arc Southern MD  
The Humane Society of Harford

County

### MASSACHUSETTS

Above the Clouds, Inc.  
Ascentria Care Alliance  
Berkshire United Way  
Brandon School and Residential Treatment Center  
Brattle Film Foundation  
Camp Marshall - Worcester County 4-H Inc.  
Child & Family Services, Inc.  
Engaging Schools  
Flying Cloud Institute  
Girl Scouts of Central and Western Massachusetts  
JF&CS of Greater Boston  
La Alianza Hispana, Inc.  
Literacy Network of South Berkshire  
Massachusetts Alliance of Portuguese Speakers (MAPS)  
Massachusetts Nonprofit Network  
MASSCreative  
Medicine Wheel Productions Inc. (dba SPOKE)  
Middlesex Human Service Agency  
My Choice Programs, Inc.  
Nonprofit Center of the Berkshires  
Providers' Council  
Self Esteem Boston Educational Institute  
Southeast Center for Independent Living  
The Greater Boston Food Bank  
The Home for Little Wanderers  
The Second Half Lifelong Learning Institute  
Third Sector New England  
United for a Fair Economy  
YMCA Cape Cod

### MICHIGAN

A Brighter Way  
Artrain, Inc. and Creative Washtenaw  
Assured Family Services  
Brightmoor Alliance

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 11 of 20

Center for Higher Educational  
Achievement  
Detroit Parent Network  
Disability Network Capital Area  
Educational Child Care Center  
Inc.  
Jail and Outreach Ministry  
Joyful Treats CDC  
JVS+Kadima  
Matrix Human Services  
Michigan Afterschool Association  
Michigan Arts Access  
Michigan College Access  
Network  
Michigan Nonprofit Association  
Michigan Works! Association  
Open Arms Child Advocacy  
Center  
Peckham, Inc  
Randy's House of Greenville, Inc.  
Read Muskegon  
Scrine Non-Profit Housing, Inc.  
Spectrum Child and Family  
Services  
The Avenue Family Network, Inc.  
The Henry Ford  
United Way of Washtenaw  
County  
Vista Affordable Housing, Inc.  
Wedgwood Christian Services  
YMCA of Greater Grand Rapids

### MINNESOTA

Bloomington Theater and Art  
Center dba Artistry  
Blue Sky Support Service  
Children's Health Ministries  
Functional Industries, Inc.  
Girl Scouts of MN & WI Lakes  
& Pines  
Girl Scouts River Valleys  
Interact Center for the Visual  
and Performing Arts  
Jewish Family and Children's  
Service of Minneapolis  
Jewish Family Service St. Paul  
Metropolitan Alliance of  
Connected Communities

Midwest Art Conservation Center  
Minnesota Center for Book Arts  
Minnesota Council of Nonprofits  
Minnesota Fringe Festival  
Native Ways Federation  
Northeast Contemporary  
Services, Inc.  
Our Streets Minneapolis  
Partnership Resources, Inc.  
Pine Habilitation and Supported  
Employment, Inc.  
PRISM  
PROVISION COMMUNITY  
RESTAURANT  
Reach for Resources, Inc.  
Reinvigorating the Conversation  
SEWA-AIFW  
Southside Family Nurturing  
Center  
The Arc Minnesota  
The Family Partnership  
The Link - Minneapolis, MN  
Tubman  
United Ways of Minnesota  
VINE Faith in Action  
Winona Outdoor Collaborative

### MISSISSIPPI

Community of Christians Helping  
Youth  
Midtown Partners  
MS Alliance for Nonprofits and  
Philanthropy

### MISSOURI

Catholic Charities Kansas City  
St. Joseph  
Good Samaritan Boys Ranch  
Missouri Coalition Against  
Domestic and Sexual Violence  
(MOCADSV)  
Network for Strong Communities  
REGAL HEALTH AND  
WELLNESS, INC.  
UHY Advisors  
Veterans Voices Writing Project,  
Inc.  
YWCA Metro St. Louis

### MONTANA

Big Brothers Big Sisters of  
Yellowstone County  
Discover Anaconda  
Family Service Inc.  
Friends of Park County  
Great Northern Development  
Corporation  
Helena Area Community  
Foundation  
Intermountain  
Montana Food Bank Network  
Montana Learning Center  
Montana Nonprofit Association  
Montana Watershed Coordination  
Council  
Missoula Art Museum  
People and Carnivores  
Recycle Montana  
The Myrna Loy  
The Roxy Theater  
Tri-County FireSafe Working  
Group  
United Way of Missoula County

### NEBRASKA

Boys Town  
Civic Nebraska  
Mosaic  
Nebraskans for the Arts  
Nonprofit Association of the  
Midlands  
St. Monica's Life Changing  
Recovery for Women  
The Union for Contemporary Art  
YFC Inc dba Maha

### NEVADA

Comstock Foundation for History  
and Culture  
Nevada Outdoor School  
New Horizons Center for  
Learning  
The Cupcake Girls

### NEW HAMPSHIRE

Girl Scouts of the Green and  
White Mountains  
Meals on Wheels of Hillsborough

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 12 of 20

County  
New Hampshire Center for  
Nonprofits  
New Hampshire Coalition  
Against Domestic and Sexual  
Violence  
Seacoast Outright  
Sexual Harassment & Rape  
Prevention Program (SHARPP)  
SHARE Fund  
Star Island Corporation  
Starting Point Services for Domestic  
and Sexual Violence Victims  
Symphony NH

### NEW JERSEY

21 Plus, Inc.  
Acenda Inc.  
ANGELS FOR ACTION INC.  
ArtPride New Jersey  
Bergen Volunteer Medical  
Initiative  
Contrastate Healthcare  
Family Promise Inc.  
Family Promise of Warren County  
Girl Scouts Heart of New Jersey  
Grassroots Coalition for  
Environmental and Economic  
Justice  
Holiday Express Inc.  
JCC MetroWest  
JCC Princeton Mercer Bucks &  
Abrams Camps  
Jewish Family Service of Atlantic  
& Cape May Counties  
Jewish Family and Children's  
Service of Greater Mercer County  
Kaplan JCC on the Palisades  
MarbleJams Kids Inc.  
Meals on Wheels of Mercer  
County  
Milton and Betty Katz Jewish  
Community Center  
MMO Programs  
Multicultural Community  
Services, Inc.  
NJ 211 Partnership  
NJ BLIND CITIZENS ASSN  
New Jersey Association of

Mental Health and Addiction  
Agencies, Inc.  
New Jersey Association on  
Correction  
New Jersey Center for Nonprofits  
*formerly* Center for Non-  
Profits (NJ)  
New Jersey Local Boards of  
Health Association  
New Jersey VOAD  
NewBridge Services  
Ocean County YMCA  
Passaic County Court Appointed  
Special Advocates  
Princeton-Blairstown Center, Inc.  
Rare Disease Renegades a NJ  
Nonprofit Corporation  
Raritan Bay Area YMCA  
The Jewish Federation in the  
Heart of New Jersey  
Triple C Housing, Inc.  
United Children's Music Project  
United S.O.U.R.C.E  
Volunteer Center of South Jersey

### NEW MEXICO

Albuquerque Adult Learning  
Center, Inc.  
Albuquerque Center for Hope  
and Recovery (ACHR)  
Asian American Association of  
New Mexico  
Centro Savila  
Cottonwood Gulch Expeditions  
DreamTree Project, Inc.  
Empowerment Congress of Dona  
Ana County  
FSA  
Jewish Community Center of  
Greater Albuquerque  
La Plaza de Encuentro  
Gathering Place (Encuentro)  
New Mexico Advocates for the  
Arts, Inc.  
New Mexico Holocaust Museum  
and Gellert Center for  
Education  
New Mexico Thrives  
New Ventures Community

Building  
NM-NEW Inc  
Prosperity Works  
Rio Rancho Creative Crossroads  
Susan's Legacy  
The Southern New Mexico  
Project  
Together for Brothers

### NEW YORK

82nd Street Academics  
Alcohol & Drug Council of  
Tompkins County, Inc.  
Alliance of New York State  
YMCAs  
Anthology Film Archives  
Arts Services Inc. of Western  
New York (ASI)  
ArtsNYS  
Association on Aging in New  
York, Inc.  
Astor Services for Children &  
Families  
Boys & Girls Clubs of Buffalo  
Bridges For Brain Injury  
Bronx Council on the Arts Inc.  
Brooklyn Community Services  
CAMBA and CAMBA Housing  
Ventures  
Causewave Community Partners  
Charles Settlement House  
Classical Theatre of Harlem  
Charles Settlement House  
Coffee Connection/Project  
Empower  
Community Emergency Corps,  
Inc.  
Cora Dance  
Dance/NYC  
Doing It The Wright Way Inc.  
Encore Community Services  
EPIC PLAYERS  
Family Help Center  
Franklin Stage Company  
Girl Scouts Heart of the Hudson  
Girl Scouts of Greater New York  
Graham Windham  
Green Options Buffalo, Inc.

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 13 of 20

Habitat for Humanity of Suffolk  
Hamptons International Film  
Festival  
Horizon Health Services  
Huntington Arts Council, Inc.  
JCC Rockland  
Latino U College Access  
Living Water for Women, Inc.  
Livingstonville Community  
Church  
Lower Manhattan Cultural  
Council  
Mid Island Y JCC  
Mixteca Organization, Inc.  
Moriches Rotary Health Camp  
New York Council of Nonprofits,  
Inc.  
Nonprofit New York  
Poppy Muse Inc.  
Positive Community Connections  
Pro Bono Partnership  
Russian-speaking Community  
Council, Inc.  
Salem Art Works  
School's Out Inc.  
Sid Jacobson JCC  
St. Lawrence County Arts  
Council, Inc.  
Stop Abuse Campaign Corp  
The Community Place of Greater  
Rochester  
The Council of Agency  
Executives  
The Marfan Foundation Inc.  
The Marion & Aaron Gural JCC  
the retreat  
Theatre Communications Group  
United Way of Westchester and  
Putnam  
Villa of Hope  
Volunteer New York!  
We Connect The Dots, Inc.  
World Development Business,  
Inc  
YMCA of Central and Northern  
Westchester  
YMCA of Greater Rochester

YMCA of Yonkers, Inc.  
Yoga For Peace, Justice,  
Harmony With the Planet:  
Amazing Amy - Eccentric  
Yoga Entertainer  
Volunteer New York!  
Youth Action Programs and  
Homes, Inc.

### NORTH CAROLINA

1901 Building Group Inc.  
ACTS of Vance County, Inc.  
Advocacy House Services, Inc.  
Albemarle Hospital Foundation  
Community Care Clinic  
Alice Aycock Poe Center for  
Health Education  
Alleghany Council On Aging  
Alliance of AIDS Services –  
Carolina  
Angels & Sparrows Community  
Table & Resource Center  
ArtGivers Co.  
Artists Standing Strong Together  
Arts North Carolina  
Ashe County Arts Council  
Asheville Area Arts Council  
Big Brothers Big Sisters of the  
Central Piedmont  
Bullhorn Arts and Education  
Cancer Services, Inc.  
Cape Fear Habitat for Humanity  
Cape Fear HealthNet  
Caring and Sharing, Inc.  
Caring Services Inc.  
Carolina Farm Stewardship  
Association  
Carolina Theatre of Durham, Inc.  
CCCS of Greater Greensboro  
Center for Creative Economy  
Child Advocacy Center, Inc.  
Child Care Services Association  
Children & Family Resource  
Center  
Children's Theatre of Charlotte  
Christmount Christian Assembly,  
Inc.  
Coastal Carolina Outreach

Community Empowerment  
Fund (CEF)  
Cumberland County Council on  
Older Adults  
DevoCenter for Service-Learning  
Disability Advocates of  
Northwest North Carolina  
Eagle Rock Camp  
Eastern Carolina Human  
Services Agency, Inc.  
EDUFOOTPRINTS  
Emmanuel Senior Enrichment  
Center  
Families First - NC, Inc.  
Family Care Center of Catawba  
Valley, Inc.  
Family Centered Treatment  
Foundation  
Family Service of the Piedmont  
Fellowship Hall  
Financial Pathways of the  
Piedmont  
Freedom School Partners  
Friends of the NC Library for the  
Blind & Physically  
Handicapped  
Going Beyond the Pink  
Guilford Child Development  
Habitat for Humanity of Forsyth  
County  
HandsOn Northwest North  
Carolina  
Haywood Pathways Center  
Hemophilia of North Carolina  
Hillsborough Arts Council  
Hinton Rural Life Center  
Horizons Residential Care Center  
HUSTLE Winston-Salem  
Imprints Cares  
International House of  
Metrolina, Inc.  
Iredell Council on Aging  
Kidznotes  
LAKE NORMAN COMMUNITY  
HEALTH CLINIC  
Latin American Coalition  
Latino Community Services,  
North Carolina

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 14 of 20

Learning Help Centers of Charlotte  
Life Enrichment Center of Cleveland County, Inc.  
Life Experiences  
Little Makers Academy  
Meals on Wheels of Durham, Inc.  
Meals on Wheels Orange County, NC  
Minot Area Homeless Coalition  
Mixer Community Makerspace  
Montford Park Players  
NC Child  
NC Justice Center  
NC Stop Human Trafficking  
Nevins Inc.  
North Carolina Business Council  
North Carolina Center for Nonprofits  
North Carolina Coalition on Aging  
North Carolina Master Chorale  
North Carolina Reading Service  
Oak Island Beach Preservation Society, Incorporated  
Open Arms Community  
Operation Xcel  
Parkinson Association of the Carolinas  
Pathways For The Future, Inc.  
Pender County Christian Services, Inc.  
Pitt County Council on Aging, Inc..  
Possumwood Acres Wildlife Sanctuary  
Pretrial Resource Center, Inc.  
Read and Feed  
Rebuilding Together of Greater Charlotte  
Redress Raleigh  
Reidsville Area Foundation  
Residential Services, Inc.  
Reviving Lives Ministries of New Bern, Inc.  
Right Here, Right Now Project  
River City Community Development Corporation  
Robin Antoinette's Arts for All  
Rockingham County Arts Council  
Ruffy-Holmes Senior Center  
Safety and Health Council of North Carolina  
Sandhills/Moore Coalition for Human Care  
Shepherd's Care Medical Clinic  
Single Women With Children Organization, Inc.  
Smart Start of Transylvania County  
Spaulding Monroe Alumni Association  
Special Olympics North Carolina  
SportsWorks Int'l Ngo, Inc.  
Springwell Network, Inc  
StepUp Wilmington  
SYBI Cares  
The ALS Association North Carolina Chapter  
The Arc of Union/Cabarrus  
The Center for Community Transitions, Inc.  
The Center for Innovative Thinking, Inc.  
The Cindy Platt Boys & Girls Club of Transylvania County  
THE DELSA  
The Family Focused Treatment Association  
The Fragile Families Network  
The Free Clinics  
The Help Center NC  
The Hope Center at Pullen  
THE MCRAE CENTER INC  
The North Carolina Association for the Gifted and Talented  
The North Carolina Coalition Against Domestic Violence  
The Paula Takacs Foundation for Sarcoma Research  
Tri County Industries, Inc  
UMAR Services, Inc.  
Union Chapel Harvest Ministries  
Union County Education Foundation  
United Way of Alamance County  
United Way of Lincoln County  
United Way of North Carolina  
Veterans Healing Farm  
Watauga County Arts Council  
We Plant it Forward  
Wilson County Interfaith Services dba Hope Station  
Women Veterans Support Services, INC  
WYTV7 Community Broadcasters Network, Inc.  
Yokefellow Prison Ministry of North Carolina  
YMCA of Northwest North Carolina

**NORTH DAKOTA**  
YMCA Alliance of North Dakota

**OHIO**  
Alvis, Inc.  
Autism Society of Greater Akron  
Blum Family Foundation  
Bridgeway Academy  
Charitable Pharmacy of Central Ohio  
Cleveland Chesed Center  
Colors+  
Columbus Early Learning Centers  
Girl Scouts of North East Ohio  
Gabriel's Jewish Community Outreach Organization, Incorporated  
Greater Hilltop Area Shalom Zone  
HelpLine  
Human Service Chamber of Franklin County  
hunger network of greater cleveland  
Hunger Network, Cleveland  
Jewish Family Services (Columbus)  
Lexington-Bell Community Center  
Ohio Citizens for the Arts  
Sisters of St. Francis  
South Side Early Learning  
YMCA of Greater Cincinnati

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 15 of 20

### OKLAHOMA

Angela Foster Family Network  
Camp Fire Heart of Oklahoma  
CASA of Cherokee Country  
Class Matters Inc.  
Community Service Council of  
Greater Tulsa  
Family Promise of Tulsa County  
Gatesway Foundation  
General Tommy Franks  
Leadership Institute and  
Museum  
Girl Scouts Western Oklahoma  
Lyric Theatre of Oklahoma  
Marland Children's Home dba  
Marland's Place  
Martha's Foundation  
Incorporated  
OK Messages Project  
Oklahoma Center for Nonprofits  
Oklahoma City Beautiful  
Oklahoma Council on Economic  
Education  
Oklahoma Interviewing Services  
Oklahoma Museums Association  
Stephens County Health and  
Healing Inc.  
Teen Court, Inc.  
The Charles B. Goddard Center  
for the Visual and Performing  
Arts  
The Gatesway Foundation, Inc.  
The Spring Shelter, Inc.  
Tulsa Air and Space Museum,  
Inc.  
Tulsa Modern Movement  
Tulsa Youth Symphony  
UShine, Inc.  
Wagoner Area Neighbors

### OREGON

4D Recovery  
Adelante Mujeres  
Albany Civic Theater, Inc  
Aloha Community Library  
Association  
Antidote  
Assistance League of Greater

### Portland

Ballet Folklorico Ritmo Alegre  
Black United Fund of Oregon  
Blanchet House  
B'nai B'rith Camp  
Bradley Angle  
Bridges Oregon, Inc.  
Bridgetown Conservatory of  
Musical Theatre  
Calapooia Reflections Museum  
Camp Fire Central Oregon  
Camp Yakety Yak  
CARDV - Center Against Rape  
and Domestic Violence  
Cascade AIDS Project  
Cascade Relief Team  
Cat Adoption Team  
Causa  
Central City Concern  
Children's Cancer Association  
Children's Center  
Children's Nursing Specialties  
dba Nursingale  
Clackamas County Arts Alliance  
Clackamas Volunteers in  
Medicine  
Clackamas Women's Services  
Columbia Gorge Discovery  
Center & Museum  
Community for Positive Aging  
(formerly The Giving Tree and  
The Hollywood Senior Center)  
Community Website Partnership  
Consejo Hispano  
Crossroads Carnegie Art Center,  
Inc.  
Crown Point Country Historical  
Society  
Crow's Shadow Institute of the  
Arts  
Cultural Advocacy Coalition of  
Oregon  
Curry Community Cares  
Curry Public Transit Inc.  
DanceAbility International  
Decision Research  
DevNW

Dharmic Business Guild  
Dial-A-Bus  
Diversability Inc.  
Dolphin Players Inc.  
Domestic Violence Resource  
Center  
Eastern Oregon Regional  
Theatre  
Family Relief Nursery  
Florence Habitat for Humanity  
Friends of Outdoor School  
Friends of the Breitenbush  
Cascades  
Friends of the Columbia Gorge  
Frontier CASA  
Frontline Services PDX  
Grants Pass Museum of Art  
Garten Services, Inc.  
Genealogical Forum of Oregon,  
Inc.  
Geos Institute  
Girl Scouts of Oregon and SW  
Washington  
Glide Revitalization  
Growing Gardens  
Habitat for Humanity of La Pine  
Sunriver  
Habitat for Humanity of Lincoln  
County  
Habitat for Humanity/Rogue  
Valley  
Head Start of Yamhill County  
Hearts for Hospice  
Hidaya women's Resource and  
Advocacy center  
Hillsboro Visual Art Association  
HIV Alliance  
Humane Society of Central  
Oregon  
Humble Beginnings  
Illinois Valley Watershed Council  
In Mulieribus  
Jackson County Community  
Services Consortium, Inc.  
Joyful Transitions PDX  
Ka 'Aha Lahui O 'Olekona  
Hawaiian Civic Club of  
Oregon and SW Washington

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 16 of 20

Kids Club of Harney County  
Kind Tree Productions, Inc.  
Kind1z Global  
La Pine Senior Activity Center  
Labor's Community Service Agency  
LGBTQ Community Center Fund, DBA Q Center  
Little Engineers Education Foundation (LEEF)  
Looking Glass Community Services  
Malheur County Child Development Center (Head Start)  
Maslow Project  
Maxville Heritage Interpretive Center  
Maybelle Center for Community  
McKenzie Community Development Corporation  
McLoughlin Memorial Association  
Metropolitan Family Service  
Mittleman Jewish Community Center  
Morrison Child & Family Services  
Mother & Child Education Center  
NeighborWorks Umpqua  
Neurotherapeutic Pediatric Therapies, Inc.  
New Avenues for Youth  
Nonprofit Association of Oregon  
NonProfit Goals  
On-the-Move  
Northwest Family Services  
Northwest Museum of Cartoon Art  
Old Mill Center for Children and Families Inc.  
Oregon Alliance of YMCAs  
Oregon Alliance of Black School Educators  
Oregon Coast Aquarium  
Oregon Coast Community Action  
Oregon Environmental Council  
Oregon Food Bank  
Oregon Robotics Tournament & Outreach Program  
Oregon Supported Living Program Arts & Culture  
Oregon Tradeswomen  
Oregon Unitarian Universalist Voices for Justice  
Oswego Heritage Council, Inc.  
Our Village Gardens  
Pearl Buck Center  
Pendleton Children's Center  
Performance Works NorthWest  
PERIOD, Inc  
Philanthropic Expansion Fund (PEF)  
PHOENIX Rising Transitions  
Portland Gay Men's Chorus  
Portland Refugee Support Group  
Project Access NOW (PANOW)  
Red is the Road to Wellness (RRW)  
ReFIT, Remodeling for Independence Together  
Restore Oregon  
Returning Veterans Project  
Rogue Valley Family YMCA  
ROSE Community Development  
Sail2Change  
Salem Keizer Coalition for Equality  
Santiam Canyon Long Term Recovery Group  
Saving Grace Imagine Life Without Violence  
SCRAP Creative Reuse  
Self Enhancement, Inc.  
Shangri-La  
Shelter from the Storm  
ShelterCare  
Shelton McMURPHEY Johnson Associates  
Siren Nation, Inc.  
Sisters Science Club  
Six Rivers Dispute Resolution Center  
Sleep In Heavenly Peace – Eugene OR Chapter  
SOUND START  
SquareOne Villages  
Stayton Public Library Foundation  
The Arc of Curry County  
The Co-op Family Center  
The Great Basin Society, DBA Malheur Field Station  
The Marie Equi Institute  
The Toby Fund  
Three Sisters Historical Society  
Tillamook Early Learning Center  
Tillamook Estuaries Partnership  
Tillamook Serenity Club  
Tryon Creek Watershed Council  
Tualatin Valley Creates  
Tucker Maxon School  
Two Rivers Aikikai  
UCP Oregon  
Umpqua Homes, Inc.  
Umpqua Valley Habitat for Humanity  
Umpqua Watersheds  
United Way Of Lane County  
United Way of the Columbia-Willamette  
Warm Springs Community Action Team  
Wildfire Media  
Willamette Heritage Center  
Willamette Humane Society  
Women at the Well Grace House  
Yamhill-Carlton Together Cares  
Young Musicians & Artists  
Young Roots Oregon  
Zebs Wish Equine Sanctuary  
Zenger Farm  
Zimmerman Lehman

**PENNSYLVANIA**  
Alleghenies Unlimited Care Providers  
ALUCP  
Auberle  
Bighorn Basin Paleontological Institute  
Bucks County Women's Advocacy Coalition  
Compass Community Connections



## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 17 of 20

Congreso de Latinos Unidos  
CYWA Community, Youth and  
Women's Alliance, Inc.  
DVSD  
Family and Community Service  
of Delaware County  
Green Trees Early Learning  
Center, Inc.  
Hazleton Area Public Library  
Hugh Lane Wellness Foundation  
Human Services Center  
JEVS Human Services  
Jewish Community Foundation  
of Central PA  
Jewish Family and Community  
Services of Pittsburgh  
Jewish Federation of Greater  
Harrisburg  
Kensington Corridor Trust  
Lighthouse Vocational Services  
Lincoln Charitable Trust  
Mental Health America of  
Lancaster County  
MENTOR Independence Region  
New Jersey Alliance for Children,  
Youth and Families  
PA Association of Nonprofit  
Organizations  
Pennsylvania State Alliance of  
YMCAs  
PGH Equality Center  
Pressley Ridge  
Stick Figure Fundraising  
The Mentoring Partnership of  
SW PA  
The Women's Coalition for  
Empowerment Inc.  
Threshold Rehabilitation  
Services, Inc.  
Via of the Lehigh Valley  
YMCA of Reading & Berks  
County

### RHODE ISLAND

AS220  
Breakthrough Providence  
Child & Family Services of  
Rhode Island  
Girl Scouts of Southeastern New

England  
MENTOR Rhode Island  
Rhode Island for Community and  
Justice  
RI Coalition Against Gun  
Violence  
RI Communities for Addiction  
Recovery Efforts, Inc.  
(RICARES)  
St. Mary's Home for Children  
United Way of RI  
West Bay RI  
Women's Fund of Rhode Island

### SOUTH CAROLINA

Child Abuse Prevention  
Association  
EdVenture, Inc.  
Girl Scouts of South Carolina-  
Mountains to Midlands  
SC Arts Alliance  
Together SC  
Upper Midlands Rural Health  
Network

### SOUTH DAKOTA

Aberdeen Family YMCA  
Oahe Family YMCA  
Sioux Falls YMCA  
South Dakota Nonprofit Network  
YMCA of Rapid City

### TENNESSEE

Advocates for Immigrant Rights  
Aleph Bet Children's Center  
Alliance for Better Nonprofits  
Amend  
AngelCare  
Apelah, Inc.  
Appalachian RC&D Council  
Asian Culture Center of TN  
Big Brothers Big Sisters of the  
Mid-South, Inc.  
Boys & Girls Club of the  
Tennessee Valley  
Boys & Girls Clubs of the  
Cumberland Plateau  
BridgesWEST  
Buffalo River Services, Inc.

Camp in the Community, Inc.  
CASA Monroe, Inc.  
CASA of East Tennessee  
CASA of the Tennessee  
Heartland  
Center for Bold Action  
Center for Nonprofit Management  
Centro Hispano de East  
Tennessee  
Chattanooga Aquatic Project and  
Personal Development,  
501(c)(3)  
Chattanooga Autism Center  
Children's Museum of Oak Ridge  
Circuit Playhouse, Inc.  
Communities In Schools of  
Memphis  
Community Change Foundation  
Community Mediation Center  
Creative Life Incorporated  
Dorothy Day House of  
Hospitality, Inc.  
East Lake Montessori  
East Tennessee Regional  
Leadership Association  
Family & Children's Service  
Family Promise of Knoxville  
For The Kingdom Inc.  
Girls Inc. of TN Valley  
Greene Co. Partnership  
Goodwill Homes Community  
Services, Inc.  
Hamblen County Foundation for  
Educational Excellence and  
Achievement  
Jewish Federation and Jewish  
Foundation of Nashville and  
Middle Tennessee  
Junior League of Memphis  
Just City - Memphis  
Kingswood Home for Children  
Kitty City, Inc./The Pet  
Compassion Centers  
Knoxville Montessori School  
Knoxville Opera Company  
LIBERTY MEMPHIS INC  
Love Doesn't Hurt  
Memphis Dream Center

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 18 of 20

Memphis Library Foundation  
Memphis Youth Arts Initiative  
Meritan, Inc.  
Mid-South Veterans Helpdesk  
Momentum Nonprofit Partners  
National Alliance on Mental  
Illness Davidson County  
(Nashville)  
Next Step Initiative  
New Frontiers  
Of One Accord, Inc  
Peer Power Foundation  
Remote Area Medical  
Scenic City Clay Arts  
Sertoma Center, Inc.  
Shelby Residential & Vocational  
Services, Inc.  
Smoky Mountain Animal Care  
Foundation  
Sols Write House Empowerment  
Center  
Sweet Cheeks Diaper Ministry  
Tennessee Alliance for Children  
and Families  
Tennessee Regional Safety  
Council  
The Puppy Up Foundation  
The Women's Advocacy Center  
Trinity Preparatory Academy  
UCAN of Memphis  
United Way of Blount County  
Volunteer Ministry Center  
Worthy Women Ministries LLC  
Youth Empowerment through  
Arts and Humanities (YEAH!)

### TEXAS

Alora Farm  
Beyond the Grade  
Blue Star Inc  
Canyon Creek Services  
Creative Corner Productions  
Evelyn Rubenstein Jewish  
Community Center  
Family to Family Network  
Gemini Ink  
Girl Scouts of Northeast Texas  
Jewish Family Service of Greater

Dallas  
Meals on Wheels Collin County  
Texas  
Meals on Wheels Texas  
Meals on Wheels Victoria  
Nestquest Houston Inc.  
Northeast Texas Habitat For  
Humanity, Inc.  
Palestine YMCA  
Shalom Austin  
The SAFE Alliance  
Texans for the Arts  
The Shift Foundation  
United Way of Amarillo &  
Canyon  
United Way of Brazoria County  
United Ways of Texas  
WILLING WORSHIPERS  
Youth Villages

### UTAH

Asian Association of Utah  
Big Brothers Big Sisters Utah  
Bountiful Davis Art Center  
Breaking Barriers Utah  
Cache Employment & Training  
Center  
Catholic Community Services  
of Utah  
CENTRO HISPANO LOW  
INCOME TAXPAYER CLINIC  
Children's Service Society of  
Utah  
Conserve Southwest Utah  
EATS Park City  
FutureINDesign  
Gina Bachauer International  
Piano Foundation  
Girls on the Run Utah  
Girl Scouts of Utah  
Grow And Multiply Ministry  
Habitat for Humanity of Summit  
& Wasatch Counties  
Holy Cross Ministries of Utah  
Honor365  
IJ & Jeanne Wagner Jewish  
Community Center  
Intermountain Specialized Abuse  
Treatment Center

Iron County Care and Share  
Living With Pride  
Memorial House  
MOSAIC Inter-Faith Ministries  
Mundi Project  
Neighborhood House Association  
Ngoma y'Africa Cultural Center  
NOVA Principles Foundation  
Rape Recovery Center of Salt  
Lake City  
Oasis Housing Inc.  
Ogden Nature Center  
Poverty Reduction Services  
Project Connection Utah  
Restoring Ancestral Winds, Inc.  
Seekhaven, Inc.  
Sobriety Foundation  
Somali Community Services of  
Utah  
The Sammy Center  
Utah Cultural Alliance  
Utah Domestic Violence Coalition  
Utah Housing Coalition  
Utah LGBTQ+ Chamber of  
Commerce  
Utah Nonprofits Association  
Utah Pride Center  
Utah Society for Environmental  
Education  
WabiSabi  
YCC Family Crisis Center

### VERMONT

Canine Protection League  
Green Mountain United Way  
Meeting Waters YMCA  
MENTOR Vermont  
Sara Holbrook Community  
Center  
United Way of Addison County  
United Way of Northwest  
Vermont/Common Good  
Vermont  
United Way of Rutland County  
United Way of Windham County  
Valley Court Diversion Programs  
Vermont Cooperative for Practice  
Improvement & Innovation

## Pandemic and Workforce Shortage Relief for Charitable Nonprofits

Updated June 13, 2022

Page 19 of 20

### VIRGINIA

Augusta Regional Dental Clinic  
Bacon Street Youth and Family Services  
Bernardine Franciscan Sisters Foundation  
Boys & Girls Clubs of the Virginia Peninsula  
Center for Nonprofit Excellence  
Colonial Virginia Council #595  
Boy Scouts of America  
Crisis Assistance Response Emergency Shelter (CARES), Inc.  
Elk Hill  
Fredericksburg Regional Food Bank  
Free Clinic of the Twin Counties  
Gloucester Housing Partnership  
Greater Fredericksburg Habitat for Humanity  
Greater Hampton Roads Diaper Bank  
Greene Care Clinic  
Habitat for Humanity Peninsula & Greater Williamsburg  
Health Brigade  
Hospice House of Williamsburg  
Housing Development Corporation of Hampton Roads  
Housing Partnerships, Inc.  
IT4Causes  
LINK of Hampton Roads Inc.  
Lloyd F. Moss Free Clinic  
Mel Leaman Free Clinic  
Menchville House Ministries  
MENTOR Virginia  
NATASHA House Inc  
NetworkPeninsula  
NOVA ScriptsCentral  
On the Road Collaborative  
Pathways-VA, Inc.  
Patrick Henry Memorial Foundation  
Peake Childhood Center  
PENINSULA AGENCY ON AGING INC.  
Rappahannock Area YMCA

Rappahannock United Way  
ReadyKids  
Richmond Metropolitan Habitat for Humanity  
Rita Welsh Adult Literacy Program dba Literacy for Life  
Roberta Webb Child Care Center  
Serve the City Peninsula  
Smart Beginnings Rappahannock Area  
Smart Beginnings Virginia Peninsula  
Sportable  
Stafford Junction, Inc.  
The Arc of Harrisonburg and Rockingham  
THRIVE Peninsula, Inc.  
United Way of Harrisonburg and Rockingham County  
United Way of the Virginia Peninsula  
VersAbility Resources  
Virginia Peninsula Chamber of Commerce  
W.A.T.E.R. Team Inc.  
YMCA of the Virginia Peninsulas

### WASHINGTON

Aha! Childcare & Family Learning Center  
ASFPOG - African School of Family Well-Being, Policy and Government  
Bainbridge Chorale  
Catholic Community Services of Western Washington  
Children's Home Society of Washington  
Children's Museum of Walla Walla  
Community in Motion  
Emergency Support Shelter  
Empowerment 4 Girls  
Foundation for International Understanding Through Students (FIUTS)  
Girl Scouts Eastern WA and Northern ID  
Girl Scouts of Western

Washington  
Greater Kent Historical Society and Puyallup Valley JACL  
Homes & Hope Community Land Trust  
Homes First  
Hutch Kids Child Care Center  
Information & Assistance  
Inspire Washington  
Lake Washington Symphony Orchestra  
McRea Consulting and Coaching  
Mentor Washington  
Mt. Adams Institute  
NAMI SOUTHWEST WASHINGTON  
North East Seattle Together (NEST)  
Orcas Center  
PAVE  
Pierce County Medical Society  
SafePlace  
Saturday in the Park PRIDE  
Seattle Chess Club  
Seattle Works  
SNAP  
St. Michael's Pantry  
Sunrise Outreach Center of Yakima  
Team Read  
The Children's Museum of Walla Walla  
The Council on Aging & Human Services  
The Health Center  
The Northwest Avalanche Center  
The Whitman County Food Coalition  
Toppenish Community Chest  
Transitions  
Tree of Life Sanctuary  
Victim Support Services  
WA Association for Children and Families  
Washington Nonprofits  
Washington West African Center  
Wenatchee Valley YMCA

## **Pandemic and Workforce Shortage Relief for Charitable Nonprofits**

Updated June 13, 2022

Page 20 of 20

Whatcom Waves  
Women & Children's Free  
Restaurant & Community  
Kitchen  
Yakima SDA Food Bank  
United Community Center  
United Way Manitowoc County  
Zillah Food Bank

### **WEST VIRGINIA**

Burlington United Methodist  
Family Services, Inc.  
Harmony for Hope Inc  
New River Ranch, Inc.  
Philanthropy West Virginia  
Stepping Stone, Incorporated  
West Virginia Child Care  
Association  
West Virginia Nonprofit  
Association

### **WISCONSIN**

Arts Wisconsin  
Donovan Hines Foundation of  
Exuberance Corporation  
Door Shakespeare  
Family & Children's Center  
Forward Theater Company  
Girl Scouts of Manitou  
Jewish Family Services, Inc.  
La Causa, Inc.  
Skylight Music Theatre  
St. Croix Festival Theatre  
Trees For Tomorrow, Inc.  
Wisconsin Association of Free &  
Charitable Clinics

### **WYOMING**

Downtown Clinic  
Riot Act, Inc.  
Western FAST Fund WEA  
Wyoming Nonprofit Network